



Date: 27 Jun 2023



Dear KJS Families,

As we continue our commitment to fostering an inclusive and supportive learning environment, we would like to share an important update regarding our written reporting process. Our school has adopted gender-inclusive language in all student reports. This means that we are using the pronouns: they, them, and their to refer to all students, regardless of their gender identity.

By using gender-inclusive language, we are embracing a neutral approach that does not make assumptions about any student's gender. This change is in line with ESF's strong commitment to supporting gender-friendly and inclusive classrooms, ensuring that all students feel respected and valued within our school community.

We understand that the use of they, them, and their pronouns in this context may seem unfamiliar to some at first. However, we are confident that with time, we will all adapt to this change as we continue to prioritise inclusivity and respect for all.

Thank you for your understanding and support regarding this important change to our reporting process.

Kind regards,

Dr. Jamie Schmitz

**Acting Principal** 

Kowloon Junior School

