



Date: 28 Jun 2023



Dear KJS Families,

I hope this message finds you well.

In my previous communication on 27/6, I mentioned our school's initiative to use gender-inclusive pronouns in our student reports. This decision was made with the intention of aligning with ESF's ongoing commitment to fostering gender-friendly and inclusive learning environments. While ESF is dedicated to promoting diversity, equity, and inclusion, I would like to clarify that the use of gender-neutral pronouns in student reports is not an official ESF policy.

Our end-of-year reports have been written using gender-neutral language. However, in the future, we will revert to the report format used in previous years. I sincerely apologise for any confusion or concern this change may have caused, and I appreciate your understanding as we continue to work together in the best interests of our students.

Kind regards,

Dr. Jamie Schmitz

Acting Principal

Kowloon Junior School

